

Hey Guys,

Allow me to possibly clear up some misconceptions, misinformation, rumors, etc. circulating in the district:

- **May 10th is strictly a payroll verification issue.**

It has absolutely nothing to do with pink slips, layoffs, or anything else. Just provide a valid ID other than your school ID i.e. driver's license with photo, passport, etc.

Just a reminder, those checks distributed on May 10th are negotiable checks so act accordingly. They will NOT be direct deposited.

- **Contract issue:** We have submitted the exact same contract that you received and ratified in December to the Board for its approval. A meeting of the Board may take place as early as next week. The arbitrator's report as you know was fashioned as a 1 plus 3 year agreement. The governor has imposed a 1.5% contribution to your health benefits. This was NOT negotiated and will not appear in any language in the contract. Not one sentence has changed in the document you received and voted on. *However, the imposition of the 1.5% will take effect September 2010 for instructional staff and July 2010 for those contracts taking effect on July 1st.*

The NJEA along with police and firefighters' union are presently in court challenging the arbitrary imposition and violation of collective bargaining issues. Furthermore, upon the Board's approval, the settlement may be reviewed by the Commissioner of Education. We will keep you updated as things progress both on our website: <http://jcea.org> , [Facebook](#) page, Communicator, as well as through your building directors.

We will be meeting with the Board's representatives to discuss layoffs, notices, reassignments, recall lists, and the like. We hope to have an accurate if not final listing of all personnel affected by the end of the week.

Should you have any questions, or require further information, you may contact the JCEA office at 201-435-6600 or email [cecchinibob@yahoo.com](mailto:cecchinibob@yahoo.com) or [cecchini@jcea.org](mailto:cecchini@jcea.org) .

Thank you for your continued patience and support. We will get through this thing.

Be well,  
Bob and Tom