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346 Claremont Avenue  
Jersey City, NJ 07305

Dear \_\_\_\_\_:

In December, the Jersey City Education Association ratified the tentative agreement as reached with the Jersey City Board of Education. Your side has yet to do the same.

The Jersey City Board of Education has negotiated fairly and in good faith for over fifteen months. **Your own negotiating committee** is recommending this settlement.

It is time for us to have a settled contract.

You need to know:

- The JCEA and the JC BOE have made considerable strides to create a settlement that is reasonable for both sides.
- The salary increases in the settlement are fair.
- The tenets of this agreement were endorsed by a neutral third party.
- Significant fiscal savings for the Board of Education will result from the ending of the perfect attendance bonus, creating a health insurance “opt-out” provision, and the reducing of prescription drug costs through the newly created provisions.
- Outstanding issues concerning the move from the State Health Benefits Plan to the School Employees Health Benefit Plan will be settled. There will be no need for the BOE to endure additional costs in defending your position before a New Jersey arbitrator.

It is time to get on with the business of providing the best education for our students. The JCEA is asking you to support this agreement and vote for its ratification.

Sincerely,

\_\_\_\_\_  
(Name)

\_\_\_\_\_  
(Position)

\_\_\_\_\_  
(School/Department)